



**IWGIA**

INTERNATIONAL WORK GROUP FOR INDIGENOUS AFFAIRS

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## **Adviser on Business and Human Rights**

IWGIA is seeking a highly skilled and motivated Adviser on business and human rights. As an Adviser you will play a critical role in promoting the recognition, respect and meaningful engagement of Indigenous Peoples on just transition, business and human rights, and climate financing. You will be driving our strategic development and be the focal point on these three interconnected issues. We are looking for a candidate that has skill and knowledge in at least one of these areas and is willing to engage with and learn about the other areas of work.

IWGIA is an international human rights organisation, founded in 1968, that has partnered with Indigenous Peoples in their struggles for rights, recognition, and dignity for nearly six decades. We promote and defend Indigenous Peoples' collective and individual rights, in close partnership with Indigenous Peoples. IWGIA works with more than 70 partners across 32 countries focusing on four thematic priorities: 1) Human Rights Systems, 2) Climate and Biodiversity, 3) Land Defence and Territorial Governance, 4) Indigenous Women and Indigenous persons with diverse Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC).

### ***Your primary tasks:***

- Continue and strengthen IWGIA's engagement on just transition, business and human rights, and climate financing mechanisms, including the Green Climate Fund (GCF) and the Funds Related to Loss and Damage (FRLD).
- Represent IWGIA in relevant coalitions, networks, and alliances.
- Facilitate the collaboration and partnerships with Indigenous Peoples' organizations and institutions to develop rights-based strategies that ensure respect for and consideration of their priorities, rights, and values in actions and governance.
- Support and facilitate the meaningful engagement of Indigenous Peoples in relevant processes.
- Strengthen collaboration with relevant mechanisms including the UN Forum on Business and Human Rights, OECD, EU (especially around due diligence and critical raw materials), GCF and FRLD.
- Monitor policy developments related to Indigenous Peoples' rights in relevant processes.
- Contribute to IWGIA's documentation and advocacy work.

### ***You as the candidate:***

- Have an advanced university degree in a relevant field of study.
- Have a minimum of 5 years of direct experience working with at least one of these areas: business and human rights /just transition issues /climate finance institutions.
- Have experience working with Indigenous Peoples' rights.
- Have a high level of oral and written communication skills in English and preferably a good level in Spanish.
- Demonstrate strong teamwork skills, including the ability to collaborate effectively with colleagues and partners across different areas and cultural contexts.
- You are willing to travel on a regular basis as required.



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***In return, we offer:***

A position in a global human rights organisation dedicated to promoting and defending Indigenous Peoples' rights, where you get the opportunity to influence development and put your professional and personal skills into play. You get committed colleagues with whom you can spar in a good and engaging working environment where we help each other.

You will report directly to IWGIA's Head of Programmes.

Working hours are 37 hours a week, including ½ an hour for lunch. IWGIA follows the state's salary levels. We offer a 2-year employment contract with the possibility of extension.

Work location can be at Prinsessegade 29 B, 3rd floor, 1422 Copenhagen or in a remote location of your choice. IWGIA only has an office in Copenhagen and does not cover the cost to relocate.

IWGIA is an equal opportunity employer and values diversity in its workforce. We encourage applications from all qualified individuals regardless of race, color, religion, political views, sex, sexual orientation, gender identity, national origin or disability. All applications will be treated confidentially.

***Application deadline: 9 March 2026***

Start date as soon as possible, at the latest, 1<sup>st</sup> May 2026.

Please send a short motivation letter and your CV to [position@iwgia.org](mailto:position@iwgia.org).

For more information contact Head of Programmes, Geneviève Rose: [gr@iwgia.org](mailto:gr@iwgia.org)